



# Whittier Regional Vocational Technical High School

115 Amesbury Line Road  
Haverhill, MA 01830-1898  
978-373-4101  
Fax: 978-521-0260  
www.whittiertech.org

Garry T. James  
Chairperson  
School Committee

December 6, 2023

Maureen A. Lynch  
Superintendent

Whittier Regional Vocational Technical High School Committee Meeting

Date: Wednesday, December 13, 2023  
Time: 6:30 P.M.  
Place: Whittier Regional Vocational Technical High School  
115 Amesbury Line Road, Haverhill, MA

## ORDER OF BUSINESS

- I. Call to Order
  - A. Pledge of Allegiance
  - B. Holiday Float
  - C. Public Comment
  
- II. Approval of Minutes
  - A. November 6, 2023 – Minutes of the Regular School Committee Meeting – **VOTE**
  - B. Treasurer Report (November) – Kevin Mahoney – **VOTE**
  
- III. Old Business
  - A. No Old Business Posted
  
- IV. Reports and Communications
  - A. Student Representative Report - Dawensky Gustave
  
  - B. Superintendent Report – Maureen Lynch
    1. Personnel Action
      - a. Hires
        1. 7D Van Driver
        2. Route Bus Driver
        3. Cafeteria Worker
        4. Winter Coaches 2023-2024
        5. MA CTE Performance Site Administrators

6. Above the Influence Program Manager
7. Above the Influence Advisors
8. Evening School Instructor
9. Event Ticket Collector
10. Medical Tutors

- b. Resignations
  1. Route Bus Driver
  2. Culinary Arts Instructor
  3. Electrical Instructor
  4. CAD/Drafting Instructor
  5. Transportation Coordinator

2. Budget Update

3. MCAS Update

4. School Building Committee Update
- a. Discussion and vote to conduct a district-wide election to approve debt of the district to pay costs of the new Whittier Regional Vocational Technical High School, as permitted by G.L. c.71, §14D and G.L. c.71, §16(n). **VOTE**

5. Superintendent's Update

C. Principal/Asst. Superintendent – Chris Laganas

1. Principal's Update

D. Business Manager – Kara Kosmes

1. Acceptance of Donations - **VOTE**

E. Committee Chairperson – Garry James

1. January Annual Agenda Items
  - a. Policy Updates
  - b. Variance Analysis
  - c. Budget Review

F. Subcommittee Reports

1. Executive – Garry James

2. Instructional/Personnel – Johanna True
  - a. Minutes of November 1, 2023 - **VOTE**
3. Plant Operations – Brett Murphy
4. Salary & Negotiations – Richard Early
5. Policy – Dave Irving

a. Second & Final Reading - CL-Administrative Reports; GA-Personnel Policy Objectives; GCQC- Resignation of Professional Staff; GDQD- Suspension and Dismissal of Support Staff Members; JKA- Student Discipline/Special Needs Students; KCB- Community Involvement; GBA- Equal Employment Opportunity; GBEA- Staff Ethics/Conflict of Interest; GBEB- Staff Conduct; GBEC-Gifts to and Solicitations by Staff; GBEBD- Online Fundraising and Solicitations-Crowdfunding; GBEC- Drug-Free Workplace Policy; GBGB- Staff Personal Security and Safety; GBGE- Domestic Leave Policy; GBGF-Family & Medical Leave; GBI- Staff Participation in Political Activities; GBJ- Personnel Records; GCA-Professional Staff Positions; GCBA- Professional Staff Salary Schedules; GCBB- Employment of Principals; GCE-Professional Staff Recruiting/Posting of Vacancies; GCF- Professional Staff Hiring; GCG-Substitute Professional Staff Employment; GCIA-Philosophy of Staff Development; GCJ- Professional Teacher Status; HA-Negotiations Goals; HB-Negotiations Legal Status; and HF-School Committee Negotiating Agents; Cash Reserves and Debt Management- **VOTE**

G. Meeting Dates

1. Executive Subcommittee Meeting
  - a. January 10, 2024 at 5:30 P.M.
2. Regular School Committee Meeting
  - a. January 10, 2024 at 6:30 P.M.

H. New Business

1. No New Business Posted

I. Executive Session

1. No Executive Session Posted

J. Adjournment

